

SEMAINE
INTERNATIONALE
DU COACHING



ACCROÎTRE
VISIBILITÉ,
COMPRÉHENSION
ET IMPACT
DU COACHING

ICF Paris Île de France invites you to: International Coaching Week 2016 ICF Paris International

Date: Wednesday 18th May 2016

Time: 9am – 11am

Venue: l'Espace Babylone, 91 rue de Sèvres 75006 Paris (please note the change in venue for this meeting)

Programme – in English

“Ethics is the *underscore* for the coaching relationship”

ICF has recently amended its Code of Ethics and in the global coaching community we come across various codes of ethics. For ICF credential renewal a new requirement has been introduced to obtain 3 CCE in the field of ethics. It seems that in 2016 a lot is happening around ethics. We are thrilled to have the following guest speaker with us to have a conversation around ethics:

Guest speaker:

***Kees de Vries,
MSc, PCC***



Speaker profile

Kees de Vries is an executive life coach and supervisor. He holds a Masters in Work & Organization Psychology and is a Registered Psychologist NIP/W&O. He was trained and certified by Hudson Institute of Coaching in Santa Barbara (California, USA). Furthermore he holds an accreditation for Coaching Supervision by CSA (Coaching Supervision Academy) in London (UK).

Kees has been honored with the 2014 ICF President's Award in recognition of his outstanding work to promote coaching in a humanitarian capacity. For eight years he has been active in ICF's Ethics Independent Review Board, until recently as Chair of the IRB.

“Ethics is the *underscore* for the coaching relationship”

Ethical maturity is maximum commitment to our clients: our codes contain the minimum. Ethics is not about ‘me’ but about ‘us’ – ethics reside within relationships, not rules. Ethical responsibly puts clients and their wellbeing at the centre of decision-making. Ethics is about risks and fear. And fear is the antithesis to ethical excellence: fear tends to put your safety and well-being central, not that of the client.

I would like to explore with you who and how you are as a coach. Ethics is the dancing partner of coaching. Are you truly a dancer? Do you sense the rhythm of the client? What are you sensing when thinking about ethics? In other words: are you aware of your personal responsibility for and within this relationship or do you only know the ethical rules written in the codes for coaches?

Let’s talk about:

- How aware are you of your values, and which values are obvious for you as a coach?
- What does ethical excellence look like for you?
- How you make ethical decisions when faced with a difficult coaching situation?
- Your personal code of conduct (and the values underpinning your actions)?

Kees de Vries, MSc, PCC

ICF Paris International. is an English-language initiative by ICF Chapter Paris Ile de France. The quarterly English-language breakfast meetings aim at creating an opportunity for the international coaching community to get together in Paris. Internationally renowned and diverse guest speakers are invited to share about trends, best practices, methodologies, tools with the coaching community in France. The events are open to all nationalities, to both ICF members and non-members.

We welcome your contributions to make our events successful. Please contact Hellen Hettinga (hellen.hettinga@coachfederation.fr) in charge of ICF Paris International within our chapter and Paul-Hervé Vintrou, Mentor of this project (phv@mediacg.tv) to share your suggestions, contacts and proposals.

Free entrance including coffee/tea upon compulsory pre-registration through the ICF France website: www.coachfederation.fr